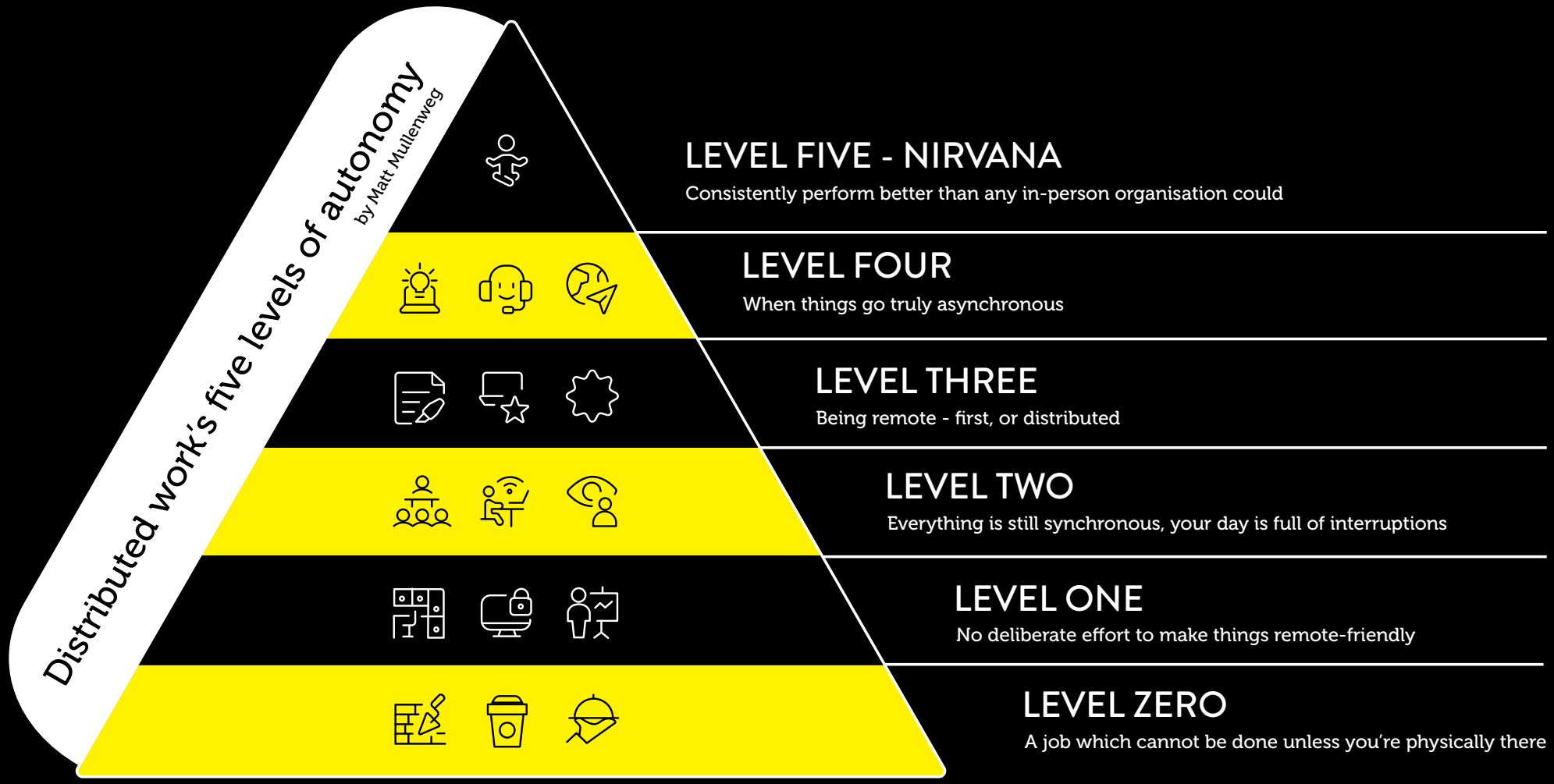
Distributed work's five levels of autonomy
by Matt Mullenweg
LEVEL FIVE - NIRVANA
Consistently perform better than any in-person organisation could
LEVEL FOUR
When things go truly asynchronous
LEVEL THREE
Being remote - first, or distributed
LEVEL TWO
Everything is still synchronous, your day is full of interruptions
LEVEL ONE
No deliberate effort to make things remote-friendly
LEVEL ZERO
A job which cannot be done unless you're physically there